

MARKET HARBOROUGH SWIMMING CLUB

Team Selection Policy

For any selection to be confirmed, all swimmers wishing to be considered for selection must have completed their ASA membership form and be fully paid up members of the Market Harborough Swimming Club.

The team for the 2012/13 season (September 2012 to July 2013) will be identified from performances at a combination of the annual club championships, previous galas and speed trials; undertaken within the last 6 months.

1. ATHLETE SELECTION

- 1.1. The final team size will be determined by the Team Selection Manager, in consultation with the Team Managers.
- 1.2. Ages eligible for selection are specific to the league/gala.
- 1.3. Most galas permit a maximum of 4 entries per age group.
- 1.4. Most gala have a limitation on the number of swims e.g. 9 year olds will be restricted to two swims in their own age group in individual swims; they cannot swim up in individual races. 10 and 11 year olds are limited to 2 swims in own age group; plus 1 up in individual swims. 12 years will swim 2 in their own age group only. There is no restriction in team events.
- 1.5. Places in individual and relay events will be filled from performances achieved at a combination of the annual club championships, previous galas and speed trials, in the following priority order:
 - 1.5.1. 'Available' swimmers in each individual event achieving the fastest time over the required distance will be selected.
 - 1.5.2. The fastest 'available' swimmers will be selected irrespective of times achieved.
 - 1.5.3. Any remaining places may be filled by the next fastest 'available' swimmers in each individual event irrespective of time achieved, at the discretion of the Team Selection Manager.
 - 1.5.4. When selecting swimmers in 1.5.1, 1.5.2 and 1.5.3, the most recent times recorded will take precedence.
 - 1.5.5. If the number of qualifying athletes identified in 1.5.1 exceeds the maximum places, priority will be given to those athletes who have shown a commitment to training and have a good attitude and are well behaved, at the discretion of the Team Selection Manager.
- 1.6. Where places remain in an individual event, selected swimmers may be offered the opportunity to fill the remaining places if the Team Selection Manager views participation in that particular event will not detract from the swimmer's performance in their main event. Such a selection will be at the complete discretion of the Team Selection Manager.
- 1.7. The Team Selection Manager will determine the make-up of the medley relay team from team members selected for individual events.

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2. TEAM MANAGERS

- 2.1. The Team Selection Manager will not act as Team Manager at any gala.
- 2.2. Team Managers must be members of Market Harborough Swimming Club.
- 2.3. Team Managers must have an enhanced CRB Check.
- 2.4. Team Managers must have completed an ASA approved Safeguarding and Protecting Children Workshop, or be enrolled on an ASA approved Safeguarding and Protecting Children Workshop, when appointed.
- 2.5. Team Managers must have completed an ASA Team Manager Module 1 Workshop, or be enrolled on an ASA Team Manager Module 1 Workshop, when appointed.

3. GENERAL

- 3.1. The reference to 'available' in the sections above denotes Market Harborough swimmers who are eligible to participate in the gala and who have declared their availability to attend.
- 3.2. Only swimmers eligible to represent Market Harborough Swimming Club will be selected.
- 3.3. Split times and relay lead-off performances will not be considered.
- 3.4. Only times recorded at the club championships, official galas and speed trials will be considered.
- 3.5. Team members will be expected to attend all training sessions and take part in all programmed activities. If for any reason a swimmer is unable or unwilling to fulfil this commitment, they may be withdrawn from the team.
- 3.6. Swimmers becoming unfit due to illness or injury must notify Market Harborough Swimming Club immediately which may result in the swimmer being de-selected from the team at the discretion of the Team Selection Manager.
- 3.7. Replacement of swimmers withdrawn from the team will be considered by the Team Selection Manager if viewed to be in the best interest of the overall team performance. Replacement swimmers will be identified at the complete discretion of the Team Selection Manager.
- 3.8. All selected team members will be required to sign and comply with the Market Harborough Swimming Club Code of Conduct. A breach of the Market Harborough Swimming Club Code of Conduct may result in de-selection from the team.
- 3.9. All swimmers must comply with FINA and British Swimming swimwear regulations.
- 3.10. Market Harborough Swimming Club will take into consideration any swimmer who withdraws from the team for any reason other than illness or injury. Swimmers who are frequently not available will not be selected for further events and may be asked to stop swimming.
- 3.11. The Team Selection Manager will exercise his authority to ensure that the final selections for the Market Harborough Swimming Club team are in line with this policy and will result in the best possible achievements for the club as a whole.
- 3.12. Any appeals against selections in relation to this Market Harborough Swimming Club Committee selection policy must be made in accordance with the Market Harborough Swimming Club Team Selection Appeal procedure.